



POLICY ON NO-SMOKING

Introduced:	December 2015
Review 1:	December 2021
Review 2:	December 2023
Review 3:	December 2025
Next Review :	December 2027

Dunes International School has a duty of care to protect the health, safety and welfare of its staff and pupils. The school recognizes that tobacco smoke, including second-hand smoke inhaled from another person's lit tobacco, is a public health hazard and can cause cancer, stroke, heart disease, and respiratory illness in both smokers and non-smokers.

This policy in accordance with “**The Federal Law No.15 of 2009 regarding Tobacco Control**” prohibits smoking, including the use of e-cigarettes or other tobacco products on the school site.

Scope:

This policy applies to all staff, visitors and members of the public within school grounds and immediate vicinity of the premises. Casual/supply staff, local authority employees, agency staff, contractors, self-employed workers and volunteers must also adhere to this policy whilst on the school site.

Aim:

This policy demonstrates the school's commitment to promoting the health of pupils and employees. The primary aims of this policy are to:

- Provide a smoke free school environment for everyone.
- Comply with the requirements of the Federal Law No. 15, which prohibits smoking in enclosed work places, public buildings, offices and work vehicles.
- Align with UAE public health regulations and national strategies to provide a safe working and learning environment without risk to health.

Policy:

- Employees are responsible for ensuring they abide by this policy and comply with the smoking prohibition requirements of “The Federal Law No.15 of 2009 regarding Tobacco Control”.





- Smoking is not permitted, at any time, in any part of the school or in grounds within the immediate vicinity including entrances and exits.
- Smoking is not permitted in school owned or supplied vehicles or in school buses.
- Employees of the school, contractors or volunteers must not smoke in their own vehicles whilst on school business.
- Smoking breaks during work time are not permitted.
- Staff must refrain from smoking in view of students at any time, even if they are not on the school premises, as they are considered role models.
- Smoking whilst on school business during working time is not permitted in any building or any workplace irrespective of ownership.
- All staff and parent volunteers are expected to refrain from smoking on all school trips, activities and events at all times.
- Visitors/members of the public must be made aware of the policy as appropriate, any breaches of the policy will be addressed. If an offender continues to smoke after they have been asked to stop, the offender must be asked to leave the premises. When implementing the No Smoking Policy if an employee feels threatened or believes they are in a potentially dangerous situation they must inform the HR/OSH Officer/Principal.
- The School will enforce this policy as part of its 'terms and conditions of employment'.
- Appropriate "No Smoking" signage shall be displayed prominently at all school entrances and within the premises.
- Any breach of this policy will be treated as a disciplinary matter and managed in accordance with the school's Disciplinary Policy.

E-CIGARETTES

The No Smoking Policy applies to electronic cigarettes, vaping devices, heated tobacco products, and any other nicotine delivery systems.

Monitoring

- It is intended the policy will be self-enforcing. An employee meeting visitors or clients at a school building or facility must politely advise them of this policy. However, all employees should not enter into any confrontational situation that may put at risk their own safety.
- The school is under CCTV surveillance.
- The HR and the OSH officer is responsible for ensuring that all employees are aware of the policy and that breaches of the policy are dealt with accordingly.



Dunes International School

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school code : 90201 | Affiliation number : 6630051



مدرسة ديونز الدولية

رقم قطعة: ١٩, شعبية ٩, مصفح, أبوظبي, ص ب : ٥١٢١

هاتف: ٠٠٩٧١٢٥٥٢٧٥٢٧

كود المدرسة : ٩٠٢٠١ | رقم الانتساب: ٦٦٣٠٠٥١

Amendments:

Review 1	No Changes
Review 2	No Changes
Review 3	No Changes

Principal Mr. Paramjit Ahluwalia	
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An ISO 9001:2015 Certified Company