

## POLICY ON BULLYING

Introduced: December 2015	Revised: March, 2021
Previous review : 2019	Next Review : March 2023
Implemented by: Principal	

### DEFINITION:

Bullying refers to use of force/threat to aggressively dominate others and cause mental or physical harm to the other party.

### PURPOSE:

- To ensure that all students, parents and school staff are aware of bullying and its distressing effect.
- To ensure that all stakeholders are fully aware of referral procedures for reporting bullying incidents.
- To ensure rehearsal of bullied students in a prompt, appropriate and sensitive manner.
- To create a safe and healthy environment for emotional wellbeing of student.
- To ensure bullying of any form is unacceptable.

### POLICY:

- Pupils are made aware on bullying through special assemblies/counseling session by the principal, supervisors and the school's counselor.
- Appropriate signage has been put up on classroom boards against bullying.
- Staff members are clearly instructed to check for incidents of bullying in school/at school functions/on school outings/excursions.
- In case a pupil breaks this rule, the following will be the course of action:
  - As soon as the school receives a report that a child has been bullied, the Principal, Supervisors and the Counselor are informed.
  - A committee is constituted comprising of the Principal/Supervisor and the school's counselors.
  - An investigation is to be held immediately to trace the sequence of events.

# Dunes International School

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# مدرسة ديونز الدولية

هاتف: ٠٠٩٧١٢٥٥٢٧٥٢٧  
رقم القطعة: ١٩، شعبية ٩، مصرف، أبوظبي، ص.ب: ٥١٢١  
كود مدرسة: ٧٢٦٨٩ | رقم الانتساب: ٦٦٣٠٠٥١

- Facts from parents, class teachers, supervisors, the person who reports the matter, are noted.

- The victim is kept calm and assured of all help and support.
- The alleged pupil is questioned in the Principal's office/counselor's office.
- A letter is written to the parents of the alleged pupil, requesting them to meet with the Committee.
- The Pupil and the parents are spoken to, regarding the issue.
- The pupil is counseled/ reprimanded.
- Depending on the severity of the situation, the alleged pupil(s) could be suspended from the School.
- If the incident is repeated, the matter would be referred to the Ministry/ADEC as per their recommendation, the pupil's name would be struck off from the rolls.
- All copies of correspondence are placed in the files of both the victim and the bully.

Principal's Approval	
Revised Date:	March, 2021



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