

## CORPORAL PUNISHMENT

Introduced: December 2015	Revised: March, 2019
Previous review : 2017	Next Review : March 2021
Implemented by: Principal	

### DEFINITION:

Corporal punishment is defined as any physical chastisement that inflicts harm on a student and causes him/her pain or discomfort even if it is light, such as holding and shaking, slapping or hitting with a cane, by hand or any other object (see Policy (3)).

### PURPOSE:

- Any form of corporal punishment of students is strictly prohibited in school so that at school; students should feel secure from all types of physical punishment and abuse. School will maintain an atmosphere of mutual respect, trust and courtesy between students, teachers, staff and administrators.
- To create a safe and attractive learning environment, where students are adequately protected.

### POLICY:

- All forms of corporal punishment of students are strictly prohibited and unacceptable.
- School will promote positive student behavior at all times including when applying disciplinary actions for a student's misconduct.
- The School's behavior management systems is aligned with the ADEK "Guidelines for Managing Student Behaviour in Abu Dhabi Schools" and follow all relevant UAE laws, regulations and policies set by the Ministry and the ADEK.
- The school takes clear measures to ensure that all School staff understand and abide by this policy.
- If any incident of corporal punishment occurs, whether the incident is proven or suspected, it is the responsibility of the Principal (or in the case of the offence being carried out by the Principal, the School's Owner) to:

- Take immediate action to safeguard all those involved, such as notifying relevant official entities, while complying with other laws that may be related to the incident such as the Penal Code.
- Report the incident immediately to PSQA Sector, Licensing and Accreditation Division, by telephone within a maximum of 24 hours of the incident.
- Report the incident immediately to concerned Parents/Guardians.
- Immediately suspend any member of staff who is accused of abusing any student, until the investigation is completed and a decision is made concerning the member of staff's eligibility to continue to work.
- Carry out a formal investigation obtaining written statements from those involved.
- Provide the Council with a written report within 24 hours of the incident via official email (private.schools@adec.ac.ae) addressed to PSQA Sector, Licensing and Accreditation Division.
- Anyone found guilty of committing abuse will immediately be dismissed.

### **Failure to Comply with this Policy:**

Violation of this policy is subject to legal accountability and is subject to penalties stated by regulations, policies and guidelines issued by the ADEK, notwithstanding any punishment of greater severity stated in the Penal Code or any other law.

### **ROLES AND RESPONSIBILITIES:**

#### **School Owner and Trustees will:**

- Ensure that the school implements policy prohibiting all forms of corporal punishment, and is in full compliance with the ADEK's requirements.

#### **Principal will:**

- Follow scrupulously the ADEK's required processes in response to alleged corporal punishment, reporting the incident to the ADEK immediately and presenting a report to ADEK within 24 hours of the incident, knowing of the incident or suspecting it to have occurred inside the School.

#### **Teachers will:**

- Observe and reinforce student positive behaviour.
- Adopt positive behaviour at all times.
- Report known or suspected incidents of corporal punishment to the Principal or if the Principal is a party to the incident, to the Owner.

Principal's Approval:	
Revised Date:	March, 2019